



CARBON REPORT

2025/26

Our greenhouse gas emissions, 1 June 2025 – 31 May 2026

2,926

tonnes CO₂e total
footprint

-2.6%

carbon per £ of
turnover vs last
year

100%

renewable
electricity in our
office & warehouse

89%

of client project
waste diverted
from landfill

MEASURING WHAT MATTERS

This report sets out the greenhouse gas emissions linked to Active Workplace Group's activities between 1 June 2025 and 31 May 2026. In total our footprint was 2,926 tonnes of CO₂e. We report every year so we can track our progress honestly, including where emissions have gone up as well as down.

57.6 †
Scope 1

Fuel for our own vehicles

2.5 †
Scope 2

Electricity we buy

2,866 †
Scope 3

Our wider value chain

Where Our Emissions Come From

Our Supply Chain - 95%
Our own operations - 5%

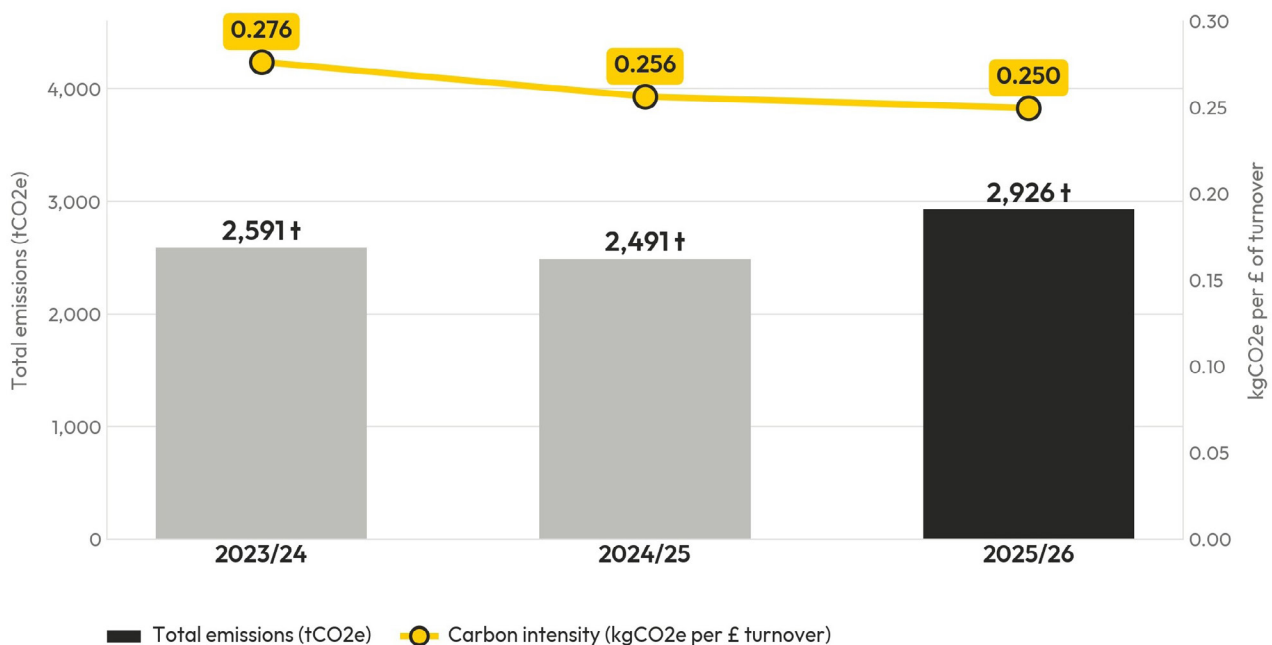
Like most service businesses, the vast majority of our footprint sits in our supply chain: the goods and services we buy to deliver projects, relocations, Facilities Management and furniture for our clients. Emissions from running our own business – our vehicles, premises, travel and commuting – made up 149 tonnes, or 5% of the total.

What the Three Scopes Mean

Scope	What it covers	tCO ₂ e	Share
Scope 1	Direct emissions from sources we own or control - mainly the fuel used by our fleet vans and cars	57.6	2.0%
Scope 2	Emissions from generating the electricity used in our office and warehouse (location-based)	2.5	0.1%
Scope 3	Everything else in our value chain: purchased goods and services, business travel, commuting, homeworking, waste, water and fuel supply	2,866.3	97.9%
Total		2,926.4	100%

GROWING THE BUSINESS, USING CARBON MORE EFFICIENTLY

Our total footprint rose by 17.5% this year, from 2,491 to 2,926 tonnes of CO₂e. Over the same period our turnover grew by 20.6% to £11.7m. Because a growing business naturally buys and delivers more, we also track carbon intensity - emissions for every pound of turnover - which fell for the second year running to 0.250 kgCO₂e per £.

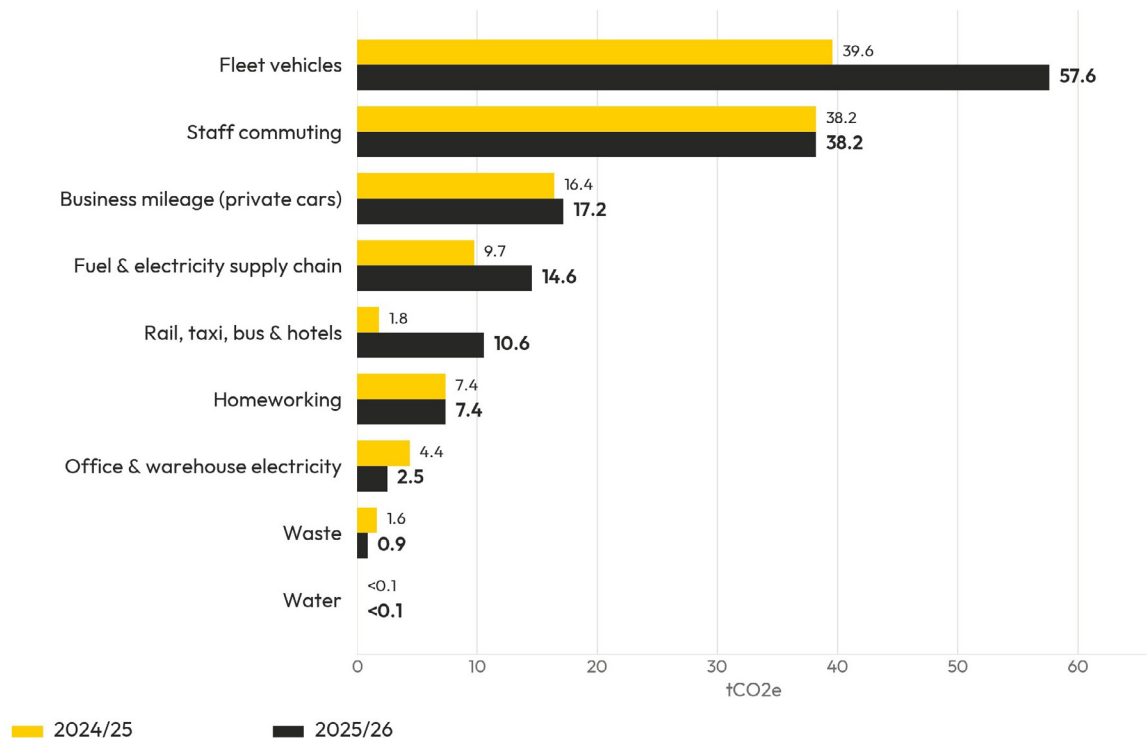


Three-year Summary

	2023/24	2024/25	2025/26	Change vs 2024/25
Scope 1 (tCO ₂ e)	44.1	39.6	57.6	+46%
Scope 2 (tCO ₂ e)	5.4	4.4	2.5	-42%
Scope 3 (tCO ₂ e)	2542	2447	2866	+18%
Turnover	£9.37m	£9.72m	£11.72m	+21%
kgCO ₂ e per £ turnover	0.276	0.256	0.250	-2.6%
Total (tCO₂e)	2591	2491	2926	+17%

VEHICLES, BUILDINGS, TRAVEL AND PEOPLE

Excluding the supply chain, our operational footprint was 148.9 tonnes of CO₂e up from 119.1 tonnes last year. The chart shows each source side by side with 2024/25.



What went well:

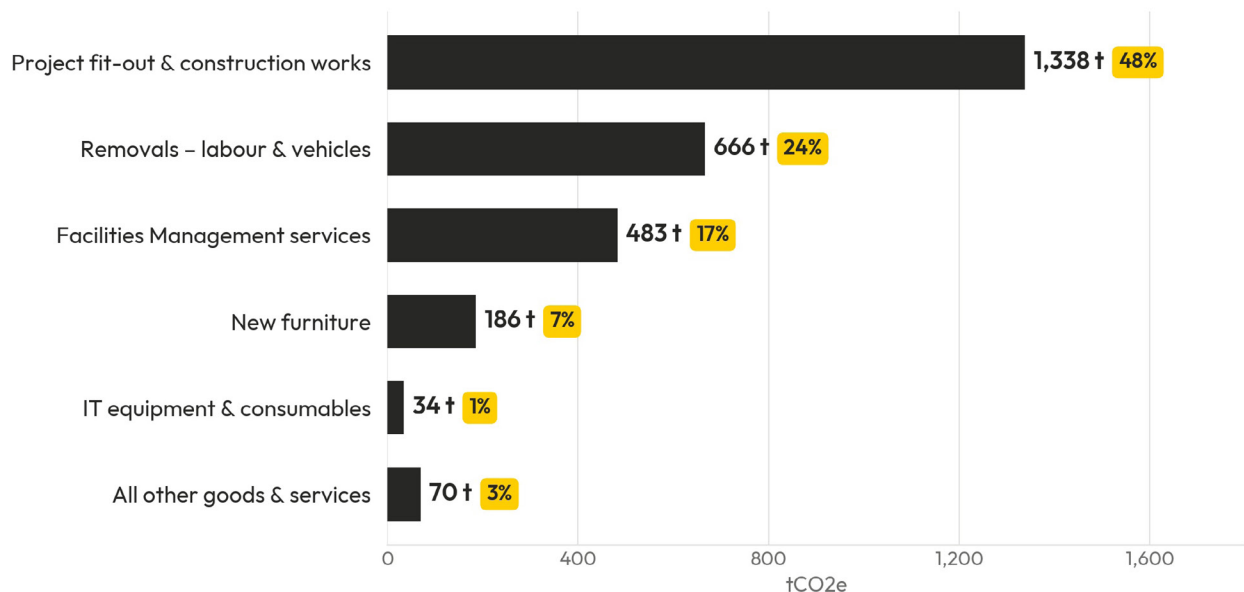
Electricity emissions fell by 42%, partly because consumption dropped by 22% (from 24,692 kWh to 19,278 kWh). All of that electricity is bought on a 100% renewable tariff. Waste from our own operations and client work produced less than one tonne of CO₂e and water use fell from 61m³ to 54m³.

Where we need to improve:

Fleet vehicle emissions rose from 39.6 to 57.6 tonnes - our largest operational source - reflecting more fuel used as project and relocation work increased. Rail and other public transport emissions also rose. Fleet efficiency is a priority area for the year ahead.

95% OF OUR FOOTPRINT SITS WITH THE PEOPLE WE BUY FROM

Purchased goods and services accounted for 2,778 tonnes of CO₂e. These are estimated using a spend-based method, which applies UK Government emissions factors to what we spend in each category. It gives a good indication of where the biggest impacts lie, and it means the figure naturally rises when we deliver more work for our clients.



Our supply chain spend increased by 27% this year, while associated emissions rose by a smaller 17%. That means each pound we spent carried less carbon than before: 0.287 kgCO₂e per £ compared with 0.310 last year.

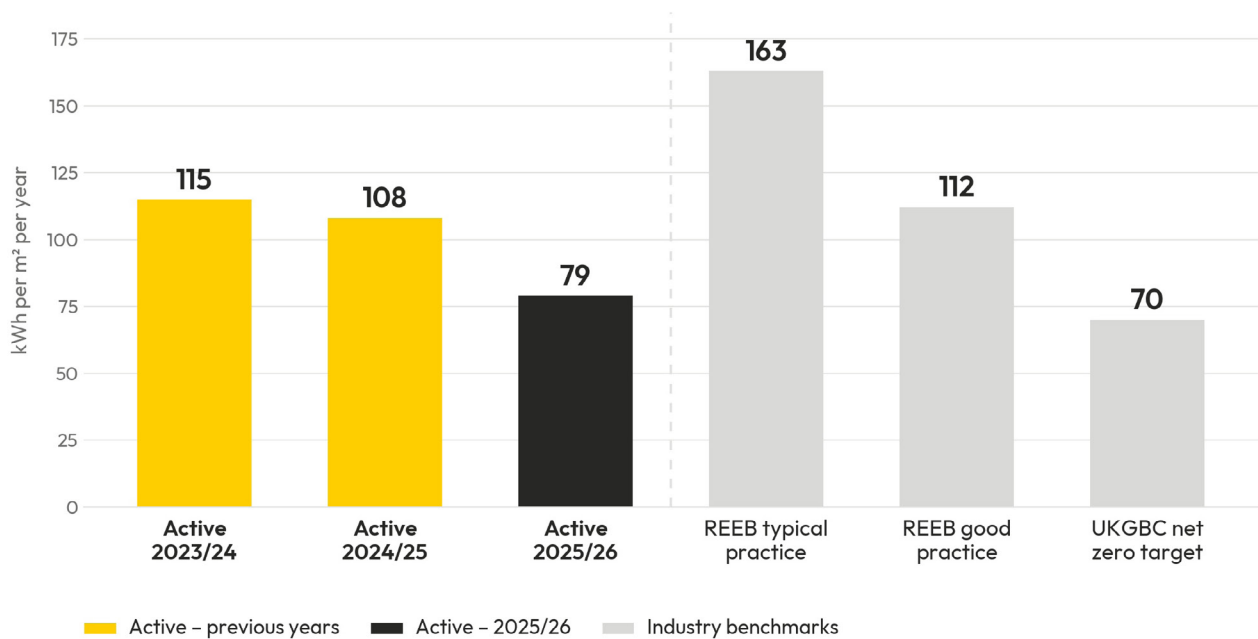
Why this matters for our clients:

Fit-out and construction materials, removals transport and Facilities Management services make up nearly nine tenths of our supply chain footprint. These are the areas where choosing lower-carbon products, reusing furniture and working with suppliers who measure their own emissions can make the biggest difference - for us and for the workplaces we help to create.

EFFICIENT BUILDINGS, LESS WASTE

Office energy efficiency

Our office electricity intensity has fallen for two consecutive years and now sits well below the Real Estate Environmental Benchmark (REEB) for good practice, and close to the UK Green Building Council's net zero target for offices.



Keeping waste out of landfill

662 t

Client project waste
handled through our skip
partners

590 t

Recycled or recovered

89%

Diverted from landfill

Bricks, concrete, metals, plasterboard and wood from our client projects were all fully recycled, and unwanted furniture is redistributed through our Sustainable Clearances service wherever possible.

Our focus for the year ahead

Our senior management team has identified the following focus areas: exploring the use of solar energy; producing carbon reports for individual client projects; offering environmentally preferable product alternatives; giving preference to sustainable suppliers; and improving the efficiency of our fleet.

METHODOLOGY

Reporting Period

1 June 2025 to 31 May 2026. Comparisons are with the equivalent periods in 2023/24 and 2024/25.

Approach

Emissions have been calculated in line with the Greenhouse Gas Protocol Corporate Standard and are reported in tonnes of carbon dioxide equivalent (CO₂e), which includes the effect of other greenhouse gases.

Emissions Factors

Scope 1, Scope 2, and most Scope 3 sources use the UK Government greenhouse gas reporting conversion factors. Purchased goods and services use spend-based factors derived from the UK Government's published supply chain emissions data.

Scope 2

Totals in this report use the location-based method, which reflects the average carbon intensity of the UK grid. Because our electricity is supplied on a 100% renewable tariff, our market-based Scope 2 emissions are zero.

Data Sources

Fuel card records, energy and water supplier data, waste contractor reports, expense claims, an annual staff commuting and hybrid working survey, and our accounting records for supply chain spend.

Refrigerants

No refrigerant top-ups were required during the year, so no fugitive emissions are reported.

Air Quality

Estimated nitrogen oxide (NO_x) emissions from fleet and business vehicle use were approximately 1,240 kg.

THANKYOU!

CALL

0118 944 2903

EMAIL

hello@activeworkplacegroup.co.uk

FIND US

Active Workplace Group
Unit 4, Headley Park 10,
Headley Road East, Woodley,
Reading, Berkshire, RG5 4SW

