

active.

W O R K P L A C E G R O U P

SUSTAINABLE SUPPLIER PROGRAMME



Currently annual reporting on ESG legislation applies to larger companies that are listed, have more than 500 employees or exceed £500 million in annual turnover. Our clients particularly the larger ones, now require evidence that Active is doing all we can to be sustainable. This WILL be filtering down to form part of the governance standards of all companies - so we aim to be ahead of the curve!

A true commitment to sustainability means having a Supply Chain that is also on the journey. Regardless of your size - there are commitments that you can make - everything from Confused.com to Net Zero Hero! We have developed 3 Levels to indicate where our supply chain is on their journey - BRONZE, SILVER & GOLD.

BRONZE SUPPLIER STANDARD

This is the minimum level of commitment that we will require from all our suppliers moving forward. This is achieved through demonstrating a commitment to sustainable business practices and safe and inclusive work environments.

Suppliers must demonstrate formal policies around ESG, Diversity/Modern Slavery & Sustainability. The good news is that you can be most of the way to achieving this through our onboarding and Sustainability handholding processes.

We worked hard to have all existing suppliers compliant to this level in 2024.

SILVER SUPPLIER STANDARD

To achieve silver you must achieve BRONZE plus... Annually report on Scope 1 & 2 Emissions.

Scope 1 - GHG direct emissions that your business makes directly e.g. while running its boilers and vehicles.

Scope 2 - GHG indirect emissions - e.g. the electricity or energy you buy for heating and cooling buildings, is being produced on your behalf.



SCOPE 1
Fuels (Gas/Oil/Propane)
Fugitive emissions (Refrigerant gases or gases from air-conditioning units)
Fuel used in vehicles owned or leased by your company
Emissions that are released during industrial processes and on-site manufacturing
SCOPE 2
UK Electricity
Electricity for EVs



GOLD SUPPLIER STANDARD

To achieve GOLD you must achieve BRONZE & SILVER plus...

Report on Goods and Services purchased by your organisation.

Wood and wood products
Paper and paper products
Printing and recording services
Dyestuffs, <u>agro-chemicals</u> - 20.12/20
Paints, varnishes and similar coatings, printing ink and mastics
Soap and detergents, cleaning and polishing preparations, <u>perfumes</u> and toilet preparations
Other chemical products
Rubber and plastic products
Glass, refractory, clay, other porcelain and ceramic, <u>stone</u> and abrasive products - 23.1-4/7-9
Basic iron and steel
Other basic metals and casting
Fabricated metal products, excl. machinery and equipment and weapons & ammunition - 25.1-3/25.5-9
Computer, electronic and optical products
Electrical equipment
Machinery and equipment <u>n.e.c.</u>
Motor vehicles, trailers and semi-trailers